

# THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.  
(Affiliated to AINBOF)



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28<sup>th</sup> July, 2022

"The significance which is in unity is an eternal wonder" - Rabindranath Tagore

Dear Canpals,

**“Great Achievement always requires great sacrifice”**. Our Mother Bank’s financial results of first quarter, clearly exemplified the dedication, sacrifice and hard work of all the Canpals. An addition of **Rs.74220 crore** business, which constitutes nearly 4% of the global business in a single quarter is a phenomenal accomplishment. Our Mother Bank is one of the few PSBs surpassing the magical figures of **Rs.2022 crore Net Profit** in a single quarter. In this process, we have also exceeded the milestone figure of **Rs.19 Lakh Crore Global Business**.

With a **Net Profit of Rs.2022 crore**, our Mother Bank’s Balance sheet ciphers a great hope for the future. We have outshone ourselves in every factor and the numbers are even better than the pre-Covid levels. This colossal success is attributed to the hard work of our workforce under the guidance of our beloved **MD & CEO Shri L V Prabhakar Sir, *The Man with the Midas Touch***.

One of our beloved MD & CEO’s dreams of a **Super App** for the customers of our Mother Bank was made possible by our Canpals. In the launch event, *our beloved MD & CEO gave due credit to all the employees* for making this vision, a reality. With over **250 features**, **“Canara ai1 – The Banking Super App”** is a one stop solution for all the banking needs of a customer, thereby fulfilling the vision of **“e-transactions for everyone, everywhere and every time”**. The success of any App is determined by the number of users who make use of the App. **It is the obligation of each and every Canpal to take this extraordinary App to every smart phone in all corners of our Country.**

Our Mother Bank has an inimitable way of operation, where our Top Management cares for the benefit of its employees and CBOA cares for the profit of the Bank.

Two days from the announcement of our financial results for the first quarter, our Top Management has made two historic announcements on the same day for the benefit of its untiring workforce based on the demands made in our **215th Joint Conference conducted on 21st June, 2022.**

- 1) Historic Enhancement in Rental Reimbursement setting a benchmark among perrs.*
- 2) Reimbursement of own Car Shifting Expenses over and above the approved freight charges.*

I would like to express my sincere thanks to our most beloved **MD & CEO Shri L V Prabhakar Sir** for considering the requests of Canara Bank Officers' Association on improving the rental reimbursement ceiling of Officers and reimbursement of own car shifting expenses over and above the approved freight charges. On behalf of the Mighty Trade Union CBOA, we thank our beloved MD & CEO for approving our genuine requests and providing us two amazing benefits on a single day.

**Dear Friends, our Mantra is Discipline in CBOA, Development in Canara Bank. Any achievement is impossible, without the involvement and support of CANPALs.** In our Mother Bank, clinching employee benefits is directly proportional to the business development which is clearly evident in the last eight months where we could get the following benefits from our Mother Bank. Thanks to our benevolent Management.

- *Diwali gift of Rs.2000/- to each employee.*
- *Halting allowance of 15 days.*
- *Historic number of vacancies during promotion process.*
- *COVID leave.*
- *Renewal of group term insurance, despite the high premium amount.*
- *PLI for two consecutive years.*
- *Historic Rental Ceiling Enhancement.*
- *Reimbursement of own Car Shifting Expenses during Transfer.*

We are extremely grateful to our Mother Bank's **top management** and **HR Wing** for standing by the genuine demands made by CBOA in the Joint Conferences and taking them forward for further implementation.

I would like to thank our respected Chairman of CBOA, **Shri.Jacob P Chittattukalam**, Our beloved President of CBOA, **Shri Rajiv Nigam** for providing their pieces of suggestions and various key points which helped us in achieving these benefits for our Canpals.

I place on record my sincere appreciation and gratitude to Our Central Liaison **Shri. Uday S Lodaya**, who is instrumental in providing various solid statistics in support of obtaining the raise in rental reimbursement. Special Thanks to his efforts for being a perfect bond between CBOA and the Top Management of our Mother Bank.

**"Talent wins games, but teamwork and intelligence win championships"**- My whole hearted thanks to all the unique and hardworking **CNT members** for making these accomplishments possible. Your efforts are more crucial in making things happen.

**Any achievement is impossible, without the support of associates.** My dear Canpals, it is you from who we derive strength. Thank you for strengthening us and taking the mission of 20 lakh crores of business as your mission.

These attainments are the result of **Our Unity**. CBOA derives its strength and energy from all the Canpals through which we can make miracles happen. Despite huge number of retirements in the last eight months, we have added **9000 new Canpals** to our CBOA family through which we are inching closer to the dream figure of **50,000 members**, which is pretty delight for any Trade Union. I thank the support and unflinching faith of all the Canpals towards CBOA.

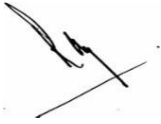
Our Mother Bank always showers us with wonderful benefits in the Banking Industry. No other PSB has blessed their employees with such huge number of benefits in a short span of time. Now it is our turn to push our Mother Bank towards the peak of Glory. My Dear Canpals, let us devote ourselves soulfully and work our way towards the target of Rs.20 Lakh crore business for our Mother Bank. Let us rededicate ourselves and achieve this vision of **Rs.20 Lakh crore** business before the commencement of our 19th Triennial Conference between 26th November to 28th November.

**You care for the Bank and CBOA cares for you!**

**Flaw-Free banking! Fraud-Free Banking!**

**Discipline in CBOA! Development in Canara Bank!**

**Yours sincerely,**

A handwritten signature in black ink, appearing to read 'RAVI KUMAR K', written over a horizontal line.

**RAVI KUMAR K**